



ASSOCIATED GENERAL CONTRACTORS OF UTAH

"The Construction Association"

CRITICAL ESSENTIAL WORK/EMPLOYEE

State, Federal, and Local Authorities in Utah have recognized working construction as critical or essential to the continued critical infrastructure viability, and therefore have exempted construction workers from the mobility and other restrictions designed to prevent the spread of the COVID-19 Virus. See United States Department of Homeland Security Critical Infrastructure Workforce Memorandum on Identification of Essential Critical Infrastructure Workers during COVID-19 Response dated 19 March 2020.

More Specifically:

- **Utah's "Stay Safe, Stay Home" Directive – Dated: March 27th, 2020**
- **Salt Lake County's "Public Health Order" Order No.: 2020-03 Dated: March 29, 2020 (Addendum A)**
 - **Essential Infrastructure.** For purposes of Public Health Order 2020-3 (Stay Safe, Stay at Home), individuals may leave their residence to provide any services or perform any work necessary to offer, provide, operate, maintain, and repair Essential Infrastructure. • Essential Infrastructure includes, but is not limited to, public works construction, residential and commercial construction, airport operations, water, sewer, gas, electrical, oil refining, roads and highways, public transportation, solid waste collection and removal, internet, and telecommunications systems (including the provision of essential global, national, and local infrastructure for computing services, business infrastructure, communications, and web-based services), provided that they carry out those services or that work in compliance with appropriate social distancing to the extent possible. Essential Infrastructure shall be construed broadly to avoid any impacts to essential infrastructure.
 - **Essential Businesses and Operations.** For the purposes of Order 2020-3 (Stay Safe, Stay Home), Essential Businesses and Operations means Healthcare and Public Health Operations, Human Services Operations, Essential Infrastructure, and Essential Governmental Functions, and the following:
 - **m. Critical trades.** Building and Construction Tradesmen and Tradeswomen, and other trades including but not limited to plumbers, electricians, carpenters, laborers, sheet metal, iron workers, masonry, pipe trades, fabricators, finishers, exterminators, pesticide application, cleaning and janitorial staff for commercial and governmental properties, security staff, operating engineers, HVAC, painting, moving and relocation services, forestry and arborists, and other service providers who provide services that are necessary to maintaining the safety, sanitation, and essential operation of residences, Essential Activities, Essential Governmental Functions, and Essential Businesses and Operations.

- **Summit County's "Stay At Home" Order No.: 2020 – 03 Dated: March 25th, 2020**
 - **C.** For purposes of this Order, individuals may leave their residence to provide any services or perform any work necessary to the operations and maintenance of "Essential Infrastructure," including, but not limited to, public works construction, residential and commercial construction, airport operations, water, sewer, gas, electrical, oil refining, roads and highways, public transportation, solid waste collection and removal, internet, and telecommunications systems (including the provision of essential global, national, and local infrastructure for computing services, business infrastructure, communications, and web-based services), provided that they carry out those services or that work in compliance with Social Distancing Requirements as defined this Section, to the extent possible. In residential and commercial construction and the regulation of construction sites, the restrictions and limitations in Public Health Order 2020-02 shall continue to apply.

- **Wasatch County's "Stay At Home" Order Dated: March 30th, 2020**
 - **11. Essential Businesses and Operations.** For the purposes of this Order, Essential Businesses and Operations means Health Care and Public Health Operations, Human Services Operations, Essential Governmental Functions, and Essential Infrastructure, and the following, only to the extent necessary to provide necessary products and services, and in compliance with Personal Distancing (as defined below):
 - **Critical trades.** Building and Construction Tradesmen and Tradeswomen, and other trades including but not limited to plumbers, electricians, exterminators, cleaning and janitorial staff for commercial and governmental properties, security staff, operating engineers, HVAC, painting, moving and relocation services, and other service providers who provide services that are necessary to maintaining the safety, sanitation, and essential operation of residences, Essential Activities, and Essential Businesses and Operations;

This Notice hereby certifies that _____ is an employee of _____ COP Construction LLC _____, a construction company, and is performing work designated as critical or essential under federal and state laws, and therefore is exempt from curfews, shelter in place, stay at home, and other restrictions, when traveling to and from work. This individual must be allowed access and right of way.

Authorized by: Taylor Bryson
Name: Taylor Bryson
Title: Human Resources Manager
Company: COP Construction LLC
Please contact Taylor Bryson at 406-860-4834 if you have any questions.

*Note: Information contained above is not meant to serve as legal counsel, but is for informational purposes for employer's use and may not be all encompassing (Dated: 3/31/20)

